AD696159

FINAL REPORT

on
GRANT AF-AFOSR-69-1632

for the period of

1 July 1968 to 30 September 1969

PROJECT TITLE: Social Research and Military
Management: A Survey of Military Institutions

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FINAL REPORT

SOCIAL RESEARCH AND MILITARY MANAGEMENT: A SURVEY OF MILITARY INSTITUTIONS

To: Air Force Office of Scientific Research

From: Roger W. Little, Ph.D., Principal Investigator

The purpose of this report is to indicate the status of the
research effort indicated above, as of September 30, 1969, the date
on which support (funding) by the Air Force Office of Scientific
Research is terminated.

Despite the ever-increasing salience of military organization
in modern society and the expanded research activity concerned with
military roles, there has been no systematic collection and analysis
of the literature related to it. Especially within the past five
years, social research on military organization and the military
profession has increased in scope and quality. Attention has also
been focussed on the impact of military operations on the larger
society, social change, and the socio-political context in which
military systems operate. As a result there is a growing body of
research data and information produced by social scientists which
is of relevance to scholars as well as those concerned with policy
matters related to the military establishment.

This body of knowledge is not utilized however, to the extent
possible in further research or in the formation of public policy for
several reasons. The research is carried on and reports prepared by
a variety of sources with differing relationships to the military

establishment: some within the military establishment, others for the military departments under contract or grant arrangements, and many independently by university based scholars under foundation or other private sponsorship. Much research done for specific operational requirements is never published and therefore not generally available to research personnel, military educators, military managers, or public officials. There is also an ever-increasing amount of relevant research being done by foreign governments.

The full value of this research is not being exploited despite the marked improvement in bibliographic services provided by such agencies as the Defense Documentation Center, the Clearinghouse for Scientific and Technical Information of the U.S. Department of Commerce, and the Air University Library. Contributions by social scientists tend to find their way into specialized journals where they are missed by many who would find them of critical relevance to ongoing research on current operational problems. Within military organization the situation is further complicated by the rotation of staff officers and specialists so that those who are familiar with relevant studies for one problem are replaced by different personnel who tend to re-define the same problem unaware of the earlier studies.

The basic need has been for some mechanism of collecting, reviewing, and synthesizing specific research findings for presentation in a form that will be of lasting value to social scientists and officials concerned with the relations between armed forces and society.

This volume was conceived as an effort to meet that need. Attempts were made to find the best-qualified persons available to write each essay. Each author was asked to first survey all the available published and unpublished social research on the assigned topic, to identify the major problematic issues, and to state them in propositional form. It was expected that the essays would be comparative of all the services and wherever possible, would include materials from foreign sources. Authors were encouraged to stress recent empirical data and formulations and to relate them to older hypotheses.

The titles of the essays and the authors are as follows:

1. Military Organization, by Morris Janowitz.

2. Primary Groups in Military Organization, by Alexander George.

3. Manpower Resources and Procurement, by Harold Wool.

4. Personnel Selection and Performance Prediction, by Paul Nelson.

5. Basic Education and Youth Socialization in the Armed Forces, by Morris Janowitz.

6. Troop Information, by Amos Jordan.

7. The Military family, by Roger Little.

8. Minority Groups in Military Organization, by Charles Moskos.

9. Civil Affairs and Military Government, by Alex Hauserath.

10. Psychological Operations, by Konrad Kellen.

11. Covert Operations, by Paul Blackstock.

12. Officer Education, by Amos Jordan.

13. Psychiatric and Social Work Services, by Bernard J. Wiest and Donald A. Devis.

14. Military Involvement in Revolutions, by William Kornhauser.

15. Conscription: International Comparisons, by Albert Blum.

16. Military Participation in Domestic Disorders, by Martin Blumenson.

17. The Social Dynamics of Revolutionary Guerilla Warfare, by Franklin Mark Osanka.

18. Retirement and Re-entry, by Albert Biderman.

Certainly there will remain a continuing need for revision, analysis, and documentation. However, it is expected that this volume will establish a base line for future studies. It is especially hoped that its deficiencies will stimulate efforts to collect and codify the vast amounts of untapped data which are available in the military establishment, or to direct the attention of scholars to the study of crucial topics for which we could find no suitable author.

DOCUMENT CONTROL DATA - R & D

Security Classification of title, body of abstract and indexing annotation must be entered when the overall report is classified.

1. ORIGINATING ACTIVITY (Corporate author)	2a. REPORT SECURITY CLASSIFICATION
The Inter-University Seminar on Armed Forces and Society, Inc. Wilmette, Illinois 60091	UNCLASSIFIED
	2b. GROUP

3. REPORT TITLE

SOCIAL RESEARCH AND MILITARY MANAGEMENT: A SURVEY OF MILITARY INSTITUTIONS

4. DESCRIPTIVE NOTES (Type of report and inclusive dates)
Scientific   Final

5. AUTHOR(S) (First name, middle initial, last name)

Roger W. Little

6. REPORT DATE	7a. TOTAL NO. OF PAGES	7b. NO. OF REFS
30 September 1969	5	---
8a. CONTRACT OR GRANT NO. AFOSR-69-1632	9a. ORIGINATOR'S REPORT NUMBER(S)	
b. PROJECT NO. 9779-01		
c. 61102F	9b. OTHER REPORT NO(S) (Any other numbers that may be assigned this report)	
d. 681313	AFOSR 69-1251 TR	

10. DISTRIBUTION STATEMENT

1.   This document has been approved for public release and sale; its distribution is unlimited.

11. SUPPLEMENTARY NOTES	12. SPONSORING MILITARY ACTIVITY
TECH, OTHER	Air Force Office of Scientific Research 1400 Wilson Boulevard (SRLB) Arlington, Virginia 22209

13. ABSTRACT

The basic need has been for some mechanism of collecting, reviewing, and synthesizing specific research findings for presentation in a form that will be of lasting value to social scientists and officials concerned with the relations between armed forces and society. A volume of essays on selected topics in military organization was conceived as an effort to meet that need. Each author made a survey of the published and unpublished literature in his topic area, identified the problematic issues, and stated them in propositional form. The essays have been divided into four parts:
I. Organizational Structure; II. Occupational Socialization; III. Operational Institutions; and IV. Emerging Institutional Features. Parts I and II are published as Volume I; Parts III and IV are published as Volume II.

DD FORM 1473

14. KEY WORDS	LINK A		LINK B		LINK C	
	ROLE	WT	ROLE	WT	ROLE	WT
Organization, military						
Education, basic						
Youth socialization						
Minority groups						
Manpower procurement						
Manpower resources						
Personnel selection						
Performance prediction						
Family, military						
Covert operations						
Revolutions						
Civil Affairs						
Military government						
Psychiatric services						
Social work services						
Domestic desorders						
Counter-insurgency						
Psychological operations						
Retirement						
Conscription						